

# BATH LOCAL SCHOOLS BOARD OF EDUCATION

## AGENDA

*Tuesday, April 25, 2023  
7:00 p.m. - Board Meeting*

Administrative Offices  
2650 Bible Road  
Lima, OH 45801



"Every day is a chance to get better."  
- Unknown

# AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, April 25, 2023  
7:00 pm Meeting

I. CALL TO ORDER – Phil White, President

II. ROLL CALL

Rob Foley \_\_\_\_\_ Jessica Kelley \_\_\_\_\_ Rick Kennedy \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Phil White \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. BOARD RESPONSES TO PREVIOUS COMMUNICATIONS

V. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

VI. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Chris Clark)

B. Special Recognitions (Jessica Kelley)

C. Outside Employment 2023-2024 SY

- o Sandra R. Dackin, Tennis-Girls-Head, Level 2, 10%, \$4,117

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_ Jessica Kelley \_\_\_\_\_ Rick Kennedy \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Phil White \_\_\_\_\_

VII. ITEMS FROM SUPERINTENDENT

A. Master Plan / Garmann Miller

VIII. EXECUTIVE SESSION

**A. Personnel Exception: For the purpose of considering the employment of a public employee of the School District.**

ROLL CALL

Rob Foley \_\_\_\_\_ Jessica Kelley \_\_\_\_\_ Rick Kennedy \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Phil White \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

Time In \_\_\_\_\_

Time Out \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_ Jessica Kelley \_\_\_\_\_ Rick Kennedy \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Phil White \_\_\_\_\_

IX. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Resignation – 2022-2023 SY**

- Kelly Beckman, Teacher, resignation effective August 23, 2023 9.1111

**b. Certified Employment– 2023-2024 SY**

- Travis Lepley, Teacher (MS), 1 Yr. Limited Contract, 15 Yrs. Exp., M+15, \$76,887 9.1121

**c. Certified Mentoring Teachers– 2022-2023 SY**

The following teachers are hired to provide mentoring services for the 2022-2023 school year at the annual stipend designated.

- Susan Dickrede – one (1) first year teacher, \$525 and one (1) second year teacher, \$450
- Charlyn Ellington – two (2) first year teacher, \$675
- Jessica Friesner – one (1) second year teacher and one (1) third year teacher, \$585
- Robert Joseph Gomez – one (1) third year teacher, \$450
- Kathryn Harriger – one (1) second year teacher, \$450
- Tracey Mengerink – one (1) second year teacher, \$450

**d. Certified Supplemental Employment – 2022-2023 SY**

- Laura Hartzler, Musical Assistant, Level 1, 4%, \$1,600

**e. Certified Supplemental Employment – 2023-2024 SY**

- Sean Boley, Golf- Head, Level 1, 9%, \$3,705
- Matthew Gillett, Safety CPR Coordinator, Level 2, 3%, \$1,235
- Daniel Grime, Cross Country-Head, Level 2, 10%, \$4,117
- Bobby Hall, Football-Asst-8, Level 2, 10%, \$4,117
- Stephen Smucker, Soccer-Girls-Head, Level 2, 14%, \$5,764

**f. Certified Non-Renewed Contracts – 2023-2024 SY**

- Amanda Alger, ESC Extended Learning Grant Tutor
- Jane Bailey, ARP ESSER III Tutor
- Marica Reeves, ARP ESSER III Tutor
- Amanda West, ARP ESSER III Tutor
- Vera White, ARP ESSER III Tutor

**g. Certified Substitute Employment – 2022-2023 SY**

- Certified Substitutes approved by the Allen County ESC

9.1171

**2. Classified Staff**

**a. Classified Leave - 2022-2023 SY**

- Tiffany Hare, Food Service, beginning March 29 through April 17, 2023 pursuant to ORC 3319.13 and/or 3319.141

**b. Classified Supervisor Contract Renewal - 2023-2024 SY**

- Mariah Ross, Food Service Supervisor, 3 Yr. Limited Contract (220 days), 8.0 hrs./day, Year 18, effective August 1, 2023 through July 31, 2026

**c. Classified Employment– 2022-2023 SY**

- Julie Arnold, Interim Secretary, effective April 17 to June 23, 2023, to be used as needed on an hourly basis, \$22.83/hr.

**d. Classified 2 Year Limited Contract Renewal - 2023-2024 SY**

- Denise Burrell, Food Service, Year 1, 2.25 hrs./day, \$13.27/hr.
- Keri Calvert, Monitor, Year 1, 2.5 hrs./day, \$13.72/hr.
- Timothy Clark, Study Hall Monitor, Year 2, 7 hrs./day, \$17.41/hr.
- Angela Crowe, Food Service, Year 5, 6.5 hrs./day, \$14.76/hr.
- Nathan Freed, Technology Specialist, Year 2, 8 hrs./day, \$25.36/hr.

- Dylan Green, Bus Driver, Year 3, 4 runs/day, \$25.15/run
- Lori Griffiths, Study Hall Monitor, Year 2, 7 hrs./day, \$17.41/hr.
- Tiffany Hare, Food Service, Year 6, 5.5 hrs./day, \$14.76/hr.
- Brady Hipsher, Asst. to Treasurer, Year 3, 8 hrs./day, \$22.77/hr.
- Matthew Jones, Custodian, Year 4, 8 hrs./day, \$19.74/hr.
- Jordan Lackey, Monitor, Year 2, 0.75 hrs./day, \$14.49/hr.
- Shelby Mewhorter, Food Service, Year 2, 2.25 hrs./day, \$14.01/hr.
- Aaron Steele, Bus Driver, Year 2, 4 runs/day, \$25.15/run
- Amy Thornburg, Bus Driver, Year 2, 4 runs/day, \$25.15/run
- Brandi Vermillion, Bus Driver, Year 12, 4 runs/day, \$27.84/run
- Sarah Webb, Food Service, Year 4, 2 hrs./day, \$14.01/hr.

**e. Classified Continuing Contract - 2023-2024 SY**

- Keri Calvert, Bus Driver, Year 7, 4 runs/day, \$26.30/run
- Nichole Crowe, Food Service, Year 8, 6.25 hrs./day, \$15.50/hr.
- Teresa Fruchey, Secretary, Year 7, 7.5 hrs./day, \$18.88/hr.

**f. Classified Non-Renewal Contracts– 2023-2024 SY**

- Tammy Dear, IDEA-B Teachers Aide
- Melissa Kaple, ESSER III Teachers Aide
- Jordan Lackey, IDEA-B Teaches Aide
- Beth Nichols, ESSER III Teachers Aide
- Beth Nichols, ARP ESSER Bus Aide
- Kelly Saddler, SWSF Clinic Aide
- Ryan Schadewald, IDEA-B Teachers Aide
- Rick Shields, IDEA-B Teachers Aide
- Barbara C. Symonds, Title I / IDEA-B Teachers Aide
- Sarah Vorhees, Title I / IDEA-B Teachers Aide
- Julie Walsh, IDEA-B Teachers Aide

**g. Classified Supplemental Employment– 2023-2024 SY**

- Cheryl Frey, Faculty Manager-Football, Level 2, 5%, \$2,059
- Beth Nichols, Cheerleader-Head-Football, Level 0, 5%, \$2,059

**h. Classified Substitute Employment– 2022-2023 SY**

**Substitute Bus Driver Approved \$24/run**

- Douglas Cross

**Substitute Monitor Approved \$13.48/hr.**

**Substitute Study Hall Monitor Approved \$16.21/hr.**

- Dylan Green, effective April 11, 2023

**3. Outside Employment 2022-2023 SY**

- Frankie Russell, Strength & Conditioning (Summer), Level 0, 3%, \$1,200

**4. Outside Employment 2023-2024 SY**

- Brandon Casler, Football-Asst-Varsity, Level 1, 12%, \$4,941
- Lauri Garland, Volleyball-Asst-7, Level 2, 6%, \$2,470
- Liliana Green, Volleyball-Asst-8, Level 0, 4%, \$1,647

- Michael Lawrence, Volleyball-Head, Level 2, 14%, \$5,764
- Mark Mullins, Football-Asst-Varsity, Level 2, 14%, \$5,764
- Patrick Prichard, Football-Asst-Varsity, Level 2, 14%, \$5,764
- Gabrielle Scott, Soccer-Boys-JV, Level 0, 6%, \$2,470
- Grant Sherman, Football-Asst-Varsity, Level 2, 14%, \$5,764
- Jesse Staudt, Football-Asst-Varsity, Level 1, 12%, \$4,941

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**X. SUPERINTENDENT – CONSENT - ADDENDUM**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Non-Renewed Contracts – 2023-2024 SY**

- Vera White, ARP ESSER III Tutor

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

XI. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

- |    |   |        |
|----|---|--------|
| 1. | Special Board Meeting March 21, 2023      | 11.111 |
| 2. | Regular Board Meeting March 21, 2023      | 11.121 |
| 3. | Athletic Committee Meeting March 27, 2023 | 11.131 |
| 4. | Special Meeting April 4, 2023             | 11.141 |
| 5. | Special Meeting April 18, 2023            | 11.151 |

**B. Financial Reports**

- |    |                               |        |
|----|-------------------------------|--------|
| 1. | Cash Summary Report           | 11.211 |
| 2. | Investment Report             | 11.221 |
| 3. | Appropriation Modifications   | 11.231 |
| 4. | Appropriation Account Summary | 11.241 |
| 5. | Revenue Account Summary       | 11.251 |
| 6. | Bill List                     | 11.261 |

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_                      Jessica Kelley \_\_\_\_\_                      Rick Kennedy \_\_\_\_\_  
Jackie Place \_\_\_\_\_                      Phil White \_\_\_\_\_

XII. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

**A. Workers' Compensation TPA**

Authorize the Treasurer to contract with Sedgwick as Bath's Third Party Administrator for Workers' Compensation, effective for the 2024 group rating program year at a cost of \$1,555.00 which includes unemployment services.

12.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_                      Jessica Kelley \_\_\_\_\_                      Rick Kennedy \_\_\_\_\_  
Jackie Place \_\_\_\_\_                      Phil White \_\_\_\_\_

**B. Bonefish Systems, LLC.**

Approve one year agreement with Bonefish Systems, LLC for accounts payable monitoring solution at a cost of \$4,336

12.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**C. Julian & Grube**

Approve three year agreement with Julian & Grube to prepare cash-basis financial statements and to perform a compilation engagement with respect to the same financial statements for fiscal years 2023, 2024, and 2025 at a cost of \$2,900 per year, effective July 1, 2023

12.311

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**D. Review of FY 2022 Audit Report**

\*Discussion Item

**XIII. SUPERINTENDENT'S REPORT**

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

**A. Houghton Mifflin Harcourt**

Approve the purchase of Saxon Phonics and Spelling 2022 with Teacher from Houghton Mifflin Harcourt for K-2 curriculum for the 2023-24 school year, at a total cost of \$14,914.93

13.111



Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**B. Westfield Technologies**

Approve proposed cost from Westfield Technologies for installation of smartboards in the elementary, middle school, and high school at a total cost of \$36,330 to be paid out of ARP ESSER funds.

13.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**C. Ohio State University**

Approve affiliation agreement with The Ohio State University, on behalf of OSU Lima's Department of Education, effective August 1, 2023.

13.311

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**D. Student Handbooks**

Approval elementary, middle school and high school student handbooks for the 2023-2024 school year.

13.411

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**E. Potential Graduation List**

Approval of the list of potential graduates for the class of 2023, does not guarantee a student will graduate if all requirements have not been met.

13.511

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**F. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2022–2023 SY**

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

13.611

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

XIV. REPORT OF ADMINISTRATORS

A. Food Service Report

14.111

B. Transportation Report

14.211

XV. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XVI. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XVII. EXECUTIVE SESSION

A. \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

Time In \_\_\_\_\_

Time Out \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

XVIII. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, May 16, 2023 at 7:00 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_